

## **Disqualifiers for Fire Applicants**

1. Conviction of, or admission to, committing a person, non-person or property felony or misdemeanor crime under Kansas statutes, prior to or after turning age 18, will be weighted on the facts of the case, taking into account the severity or type of offenses and the length of time that has transpired since any crime was committed. The Fire Chief makes the final decision whether or not to disqualify a candidate.
2. Use of marijuana within 36 months of date of written test and/or conditional job offering or hiring.
3. Use of other illegal drugs within five years of date of written test and/or conditional job offering or hiring.
4. Admission or conviction of perjury.
5. No current operator's license or operator's license currently suspended, canceled, revoked, or modified<sup>1</sup> at the time of the background check, conditional job offer or hiring.
6. Not a high school graduate and no Kansas recognized GED.
7. Not a citizen of the United States.
8. Failure of the physical agility test.
9. DUI convictions or diversion within 5 years of date of conditional job offer or hiring or other violation that falls within the City Vehicle Policy insurability guidelines.
10. If a current restraining or protection order is in effect, the processing of the application will be suspended until the order is no longer in effect. The applicant is responsible for advising the Fire Department when the order is no longer in effect.
11. If any traffic charges or any criminal charge(s) are pending, the processing of the application will be suspended until final disposition of the charge(s). The applicant is responsible for advising the Fire Department when the case has a disposition.

The above list is not all-inclusive and does not constitute a complete and total listing of disqualifiers but is listed for illustrative purposes only.

Note: Any of the acts described above occurring outside of specified time frames, or acts not listed, will not result in automatic disqualification but will be considered in other phases of the selection process.

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<sup>1</sup> (Modified is a valid license, which is restricted by court order or administrative action to limit driving for certain purposes or time periods.)