

**St. Francis Hospital & Medical Center/Partners in Health
POST-JOB OFFER PHYSICAL EXAMINATION FOR POLICE APPLICANTS**

Effective 10/01/97

After being given a conditional offer of employment, applicants will report at a previously scheduled time at St. Francis Occupational Medicine for a physical examination. Applicants must also report for any subsequent testing and provide additional documentation as ordered by St. Francis Hospital and Medical Center/Partners in Health. Each applicant must sign a release of medical records. Failure to comply with any of these conditions will result in the withdrawal of the employment offer.

DISQUALIFICATIONS

Any one of the following conditions will result in the withdrawal of the employment offer, unless it is determined by the examining physician that the severity level is such that the performance as a Police Officer will not be impaired as determined by the examining physician:

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1. Vision not corrected to 20/30 using both eyes.
 2. Vision worse than 20/100 uncorrected in either eye.
 3. Peripheral vision less than 85 degrees from fixation point with each eye.
 4. Failure to identify at 13 out of the 15 plates on Ishihara's Tests for Color-Blindness.
 5. Impaired eyelids, which interfere with vision or do not protect the eye from exposure.
 6. Hearing loss in excess of 35 decibels in either ear, without hearing aid, at frequencies of 1000-2000 Hz (speaking tones).
 7. Chronic angina.
 8. Resting pulse rate exceeding 100 bpm.
 9. Second degree heart block or greater.
 10. Myocardial infarction history with maximum stress test capacity of less than 10 mets.
 11. Significant cardiac dysrhythmia.
 12. Blood pressure 180/90 or greater.
 13. Chronic or recurring conditions or pain that cause dysfunction or inability to perform work.
 14. Epileptic seizure within the last two years.
 15. Degenerative disorder of the nervous system.
 16. Hemoglobin <11 for men or <9 for women.
 17. Rheumatoid arthritis.
 18. Insulin dependant diabetes mellitus.
 19. Spontaneous pneumothorax within prior two years.
 20. Active tuberculosis.
 21. Unrepaired hernia.
 22. Abnormal pulmonary function tests <65%.
 23. Providing inaccurate or false information requested by St. Francis Occupational Medicine.
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